

## Job Title: Youth Ministries Director

Zion Lutheran Church - nestled in Camas, WA, within the beautiful Pacific Northwest - with over 125 years of involvement in the community, is seeking a dynamic and passionate individual to join our team as the Youth Ministries Director.

Our church is committed to ministering to the upcoming generation of Lutherans, nurturing spiritual growth within our youth community. This position offers a unique opportunity to inspire, educate, and guide young individuals through God's word as they cultivate a relationship with Jesus and each other. With the grace of God, this leader will assist youth and families in establishing a firm foundation in faith and motivate them to actively embody their beliefs in daily life.

Zion Lutheran Church is a welcoming, hard-working, and giving faith community dedicated to doing God's work. We are a congregation of approximately 250 members serving our local community while providing outreach to the world through partnerships. We have ample space for youth and family gatherings and activities. An additional benefit of our location is the proximity of ocean beaches, old-growth forests, mountains, and pristine waterways.

If you have a strong desire to shape our youth through direction of youth ministries, communication, fellowship, and prayer, then this job is right for you!

### Responsibilities:

1. In collaboration with the Senior Pastor and other church leaders, develop and implement engaging and relevant programs, activities, and events to meet the spiritual, social, and emotional needs of youth and families of all ages.
2. Lead Sunday School/Godly Play, youth group meetings, confirmation classes, youth retreats, community service projects, and Bible studies.
3. Build meaningful relationships with youth and families, providing guidance, support, and mentorship as they navigate challenges and life transitions.

### Qualifications:

1. Four-year college degree either complete or in progress (preferred).
2. Previous experience working with youth in a ministry or educational setting (preferred).
3. A deep personal faith in Jesus Christ and a willingness to work within the Lutheran tradition.
4. Proficiency in using technology and social media platforms for ministry purposes.
5. A willingness to undergo a background check and adhere to the church's child protection policies.

#### Compensation and Benefits:

- \$40,000 - \$50,000 base salary per year based on qualifications and experience
- Flexible hours and paid time off
- Health insurance
- Generous 10% contribution toward a defined contribution retirement plan

To Apply: Please submit a cover letter, resume, and professional references to Zion Lutheran Church at [info@zionluthcamas.comcastbiz.net](mailto:info@zionluthcamas.comcastbiz.net). In your cover letter, please include a statement describing your philosophy of youth ministry, including how you will nurture the spiritual growth of young individuals. Applications will be accepted until November 20th, 2023.